



FY2025 Budget Formulation System

Bart Mercer – 12404
Heather Markgraf – 52463

Email: budget-office@ouhsc.edu

Budget Office Website:
<https://financialservices.ouhsc.edu/Departments/Budget-Office>

Adaptive Budget System: <https://compass.ou.edu/>

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The Budget Process

The Budget process at OUHSC (HSC) is continual throughout the fiscal year. In July, the Budget Office starts completing analysis of various revenue and expense changes that it expects for the following fiscal year. Also beginning in July, the Budget Office begins keeping a list of potential commitments and needs of the HSC.

In January, the HSC Budget Committee with representatives from Provost Office, Accounting, Operations, and the Budget Office begin having budget meetings with colleges, the major centers on campus, research administration and other areas as needed. During these meetings, the Budget Committee and the colleges/departments review information such as a college's proforma income statement, a list of reserves, report of enrollment trends and a prioritized list of proposed budget needs.

Throughout the Spring, the HSC Budget Committee and the Budget Office continue to have meetings to discuss the HSC Budget. The Budget Office, using certain assumptions regarding state appropriations levels for the upcoming year, provide a State target funding figure to colleges and departments. The Colleges and departments have the ability to reallocate funding within their departments, modify position distributions, and budget for salary increases. The Budget Office schedules a budgeting window in our new budgeting system, which is known as the Adaptive Planning System ("Adaptive"). In Adaptive, departments can begin the building process and also to incorporate any increases that might be associated with budget needs approved by the Budget Committee.

The Budget Office balances and finalizes the HSC budget in late May after the Legislature has approved the final state funding allocation to all higher education institutions. In early June, the institutional operating budget is released to the OU Executive Officers, the OU Regents, and the Oklahoma State Regents for Higher Education, with final approval of the budget by the State Regents in late June.

Budget construction takes place in Adaptive, with PeopleSoft remaining as the institution's system of record. The budget is loaded into PeopleSoft by July 1, after which departments may begin entering mid-year budget revision. PeopleSoft data is then fed back into Adaptive on daily and monthly basis for departmental analysis and reporting, as departments engage in budget maintenance.

HSC FY25 Budget Calendar

Training on How to Enter your Budget into the Budget System	Late March
IT to Load Non-Comp, Other Comp & Personnel Info into the Budget System.....	Late March
Users to enter All Budget Data Info into the Budget System.....	April 1 - April 30
Current Side of Budget Salaries Locked	March 29
Legislature adjourns and OSRHE distributes HSC allocation.....	May 31
Distribute Target Letters	ASAP
Budget System Closes	April 30
Blackout Period – No FY25 Budget Changes	May 1 – June 30
HR Reviewing Compensation Changes	May 1 – May 31
ECAVS must be sent to ORA.....	May 31
FY25 Budgets due to OSRHE	June 5
OU Regents’ Meeting.....	June 20-21
Provide Budget File to Load to PeopleSoft HR	June 21
Provide Budget File to Load to PeopleSoft Financials.....	June 21

Note: Effective date of FY25 1st pay period will begin on 6/30/24 and paid on 7/26/24.

Overall Budget Process



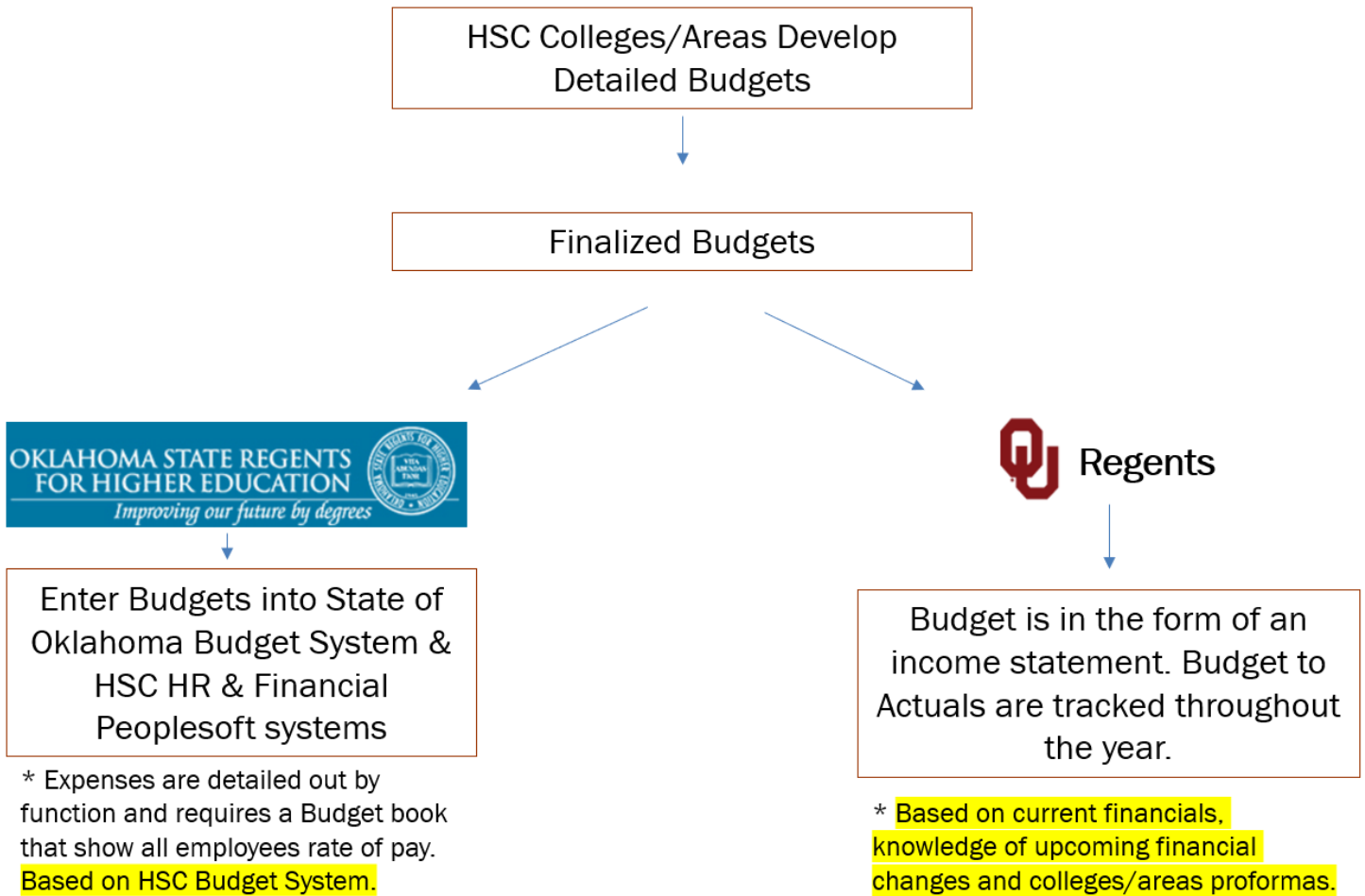
Determines State Resources
Dedicated to Higher Education



Allocates to the State's Colleges and
Universities



Overall OUHSC Budget Process

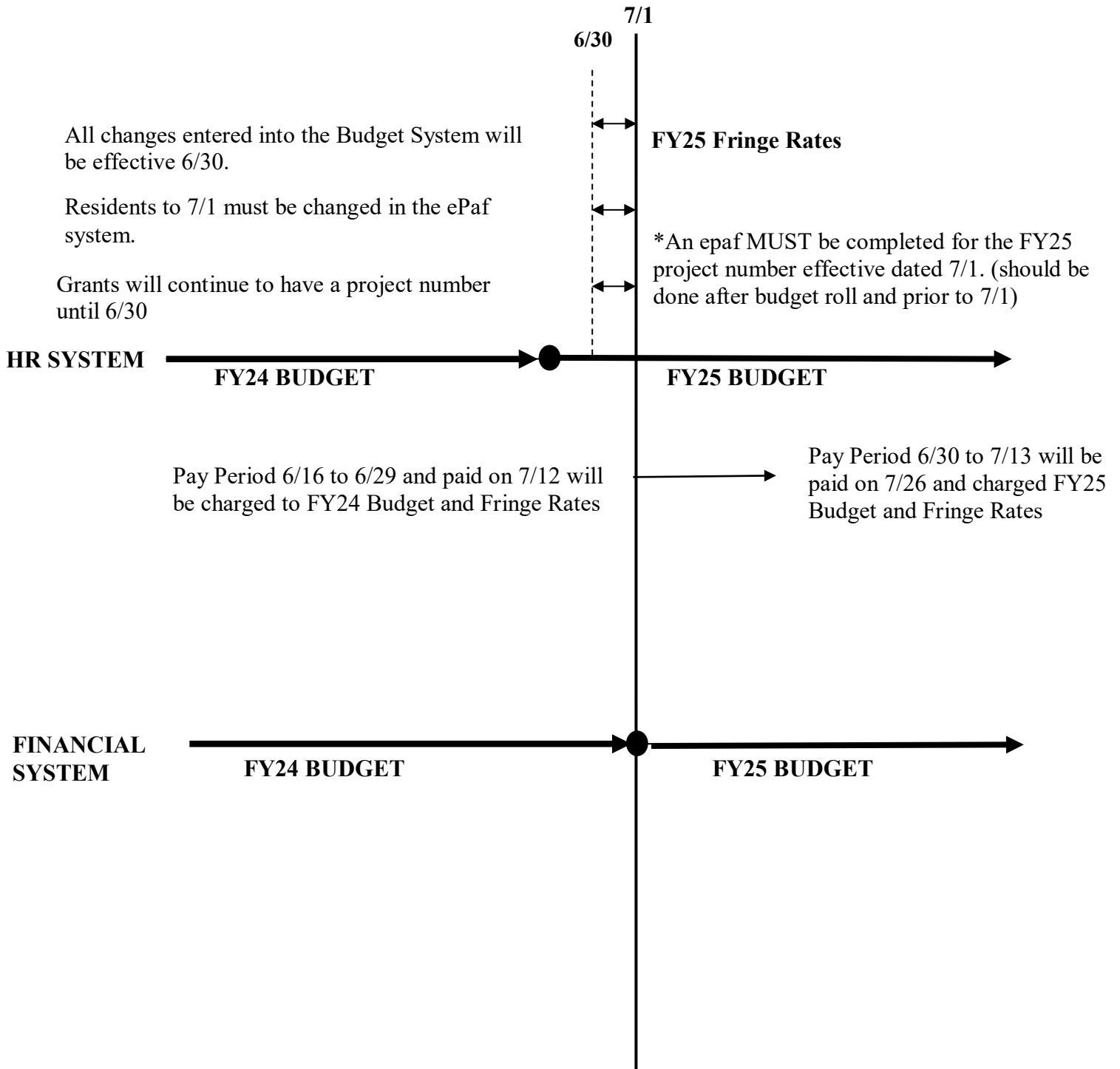




FY25 Budget Calendar

Item	January	February	March	April	May	June
Budget Meetings with Colleges/Departments	█	█	█	█		
Budget Training for College/Departments (Show users how to enter their Budgets, etc.)			█			
College/Departments Work on Budgets in Budget System				█	█	█
Blackout Period - No FY25 Budget Changes					█	█
HR Review of Compensation Changes					█	█
Receive Allocation Letter from the OSRHE						█
Finalize Budgets						█
Submit Budget to OU Regents						█
Submit Budget to OSRHE						█

BUDGET & TAL SYSTEM TIMELINE



***NO GRANTS WILL ROLL FROM BUDGET. THESE WILL ONLY BE ENTERED FROM EPAF.**

Log in to Adaptive from the OUHSC jump off page <https://compass.ou.edu/>



Workday Adaptive Planning

USERNAME

PASSWORD

Remember username

[Forgot your password?](#)

(user name HSC email...no password)

You will be taken to the 4x4 OUHSC login page. Log in normally.

One account. One university.
Sign in to Adaptive Insights using your @ou.edu email or OUNetID/OUHSC User ID.

[Norman Campus Forgot password?](#)
[OUHSC Campus Forgot password?](#)
[Forgot OUNetID?](#)

Then you will be taken to the home screen of Adaptive.

The University of Oklahoma | Home THE UNIVERSITY OF OKLAHOMA

Welcome to Workday Adaptive Planning

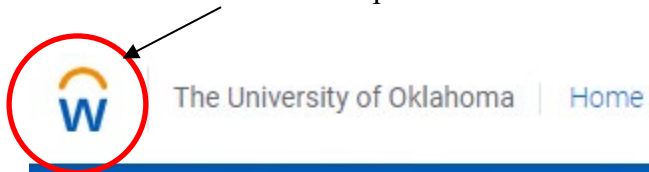
What's New in Workday Adaptive Planning

Take a look at highlights for the new release.

- Learning and Tutorials
- Product Documentation
- Customer Engagement
- Product Feedback

Sheets

Click on the “W” on the top left



Welcome to Workday Adaptive Planning

Home	Sheets
Sheets >	Overview
Assumptions >	Income Statement
Reports >	----Compensation Planning----
Dashboards	Personnel Sheet - Norman
Announcements	Personnel Sheet - HSC
Processes >	Other Compensation Pooled - Norman
Workflow >	Other Compensation Sheet - HSC
Formulas	-----Non-Compensation Planning-----
Modeling >	Non-Compensation Planning
Administration	-----Revenue Planning-----
Integration >	Tuition Revenue - HSC
Support >	Enrollments and Credit Hours
	Revenue Input Sheet
	Housing & Dining Model
	Dentistry - Revenue Model
	wRVU
	Patient - Revenue Model
	-----Backend Sheets-----
	Budget Amendments
	Consolidated Budget Data Dump
	Consolidated Expense Budget

This is optional.

***Click on the Personnel Sheet-HSC**

- On the far right on the blue ribbon, click on “Levels” to select your GL

LEVELS OUHSC ▾

Levels Search

Name

- OUHSC
 - ADMINFIN_H Administration & Finance
 - OPER_HSC Operations
 - PRVHSC Provost Office
 - ALH College of Allied Health
 - DDS College of Dentistry
 - DEH Admissions and Records HSC
 - GRH Graduate College
 - Provost Office ALH
 - Provost Office DDS
 - Provost Office DEH
 - Provost Office GRH
 - Provost Office LBH
 - Provost Office MDT
 - Provost Office MED
 - Provost Office NRS
 - Provost Office PBH
 - Provost Office PHR
 - Provost Office PRH
 - LBH Library HSC
 - MDT College of Medicine Tulsa
 - MED College of Medicine
 - NRS College of Nursing
 - PBH College of Public Health
 - PHR College of Pharmacy
 - PRH Provost Office HSC
 - PRVHSC Provost Office (Only)
 - STUDAFF_HSC Student Affairs
 - VP_RES_HSC VP Research

*All personnel are listed by GL (no HR department id used)


#	POSITION	EMPLOYEE	EXPENSE ACCOUNTS(*)	FUND(*)	FUNCTION(*)	ENTITY(*)	PROJECT	SOURCE	PURPOSE	CURRENT FTE(*)
1	00002501...	501627 - Hennesey,Dap...	511011 Salary-Staff Full ...	EDGEN - Educ & G...	00116 - Instit...	00000 - DEFAULT EN...	No_Project			1.00
2	00002502...	500471 - Manzelli,Paul	511011 Salary-Staff Full ...	EDGEN - Educ & G...	00116 - Instit...	00000 - DEFAULT EN...	No_Project			1.00
3	00002503...	512239 - Wanzer,Donald	511011 Salary-Staff Full ...	EDGEN - Educ & G...	00116 - Instit...	00000 - DEFAULT EN...	No_Project			1.00
4	00002901...	508259 - Rowe,Kenneth ...	511011 Salary-Staff Full ...	EDGEN - Educ & G...	00116 - Instit...	00000 - DEFAULT EN...	No_Project			1.00
5	00002905...	518590 - Mercer,Bart T	511011 Salary-Staff Full ...	EDGEN - Educ & G...	00116 - Instit...	00000 - DEFAULT EN...	No_Project			1.00
6	00002906...	511328 - Markgraf,Heat...	511011 Salary-Staff Full ...	EDGEN - Educ & G...	00116 - Instit...	00000 - DEFAULT EN...	No_Project			1.00
7	00002918...	532740 - Hall,Sonja Kay	511011 Salary-Staff Full ...	EDGEN - Educ & G...	00116 - Instit...	00000 - DEFAULT EN...	No_Project			1.00
Total										1.00

CURRENT ANNUAL SALA...	CURRENT DISTRIBUTION %	CURRENT DISTRIBUTION SALARY	REASON C...	INCREASE % CALC	PROPOSED FTE(*)	PROPOSED ANNUAL SALARY(*)	PROPOSED DISTRIBUTION SALARY(*)
	100.00%		No Change	0.00%	1.00		1.00
	100.00%		No Change	0.00%	1.00		1.00
	100.00%		No Change	0.00%	1.00		1.00
	100.00%		No Change	0.00%	1.00		1.00
	100.00%		No Change	0.00%	1.00		1.00
	100.00%		No Change	0.00%	1.00		1.00
	100.00%		No Change	0.00%	1.00		1.00


PROPOSED DISTRIBUTION %	FRINGE RA...	FRINGE BENEFITS	BUDGETED SALARY + FRINGE	NOTES	HIRE DATE(*)	REHIRE DATE	TERMINATION DATE	REGULAR / TEMP	EMPLOYEE TY...	JOB CO...
0.00%	30.60%	0.31		1				Regular	Salaried	5550
0.00%	30.60%	0.31		1				Regular	Salaried	6458
0.00%	30.60%	0.31		1				Regular	Salaried	1051
0.00%	30.60%	0.31		1				Regular	Salaried	5006
0.00%	30.60%	0.31		1				Regular	Salaried	6230
0.00%	30.60%	0.31		1				Regular	Salaried	6232
0.00%	30.60%	0.31		1				Regular	Salaried	0392

(This ribbon will appear at the top of every sheet)





*To add a row click 

- To copy information from one row to another select information and click “Ctrl+C” then on the new row click “Ctrl+V” to paste.

*To delete a row click 

*To filter rows click 

*To save changes click 

*To download to excel click 

NOTES:

*Reason Code will default to a blank drop down box with multiple options to choose from

*The Current Annual Salary will match the Proposed Annual Salary when rolled in March
-Only the Budget Office will be able to change the current salary if needed

*Change in Proposed FTE column HAS TO BE CHANGED IN ALL FUNDING SOURCE LINES

*Will have to get the position numbers pre-approved by HR (They will reactivate the position numbers for residents.)

*There will be a blackout period from May 1 (after budget closes) to June 30. No changes can be made during this time. If anything is submitted, it WILL NOT be reflected in the budget.

***Click on the Other Compensation Sheet-HSC**

- On the far right on the blue ribbon, click on “Levels” to select your GL

#	ACCOU...	LEVEL	FUND	FUNCTI...	ENTITY	PROJECT	SOURCE	PURPOSE	NOTES
1	SPC Pay...	RPH8400...	SUAUX - S...	00051 - A...	00000 - D...		AX510000...		
2	SPC Paym...	RPH8250...	SUAUX - S...	00051 - A...	00000 - D...		AX510000...		
3	SPC Paym...	RPH8000...	SUAUX - S...	00051 - A...	00000 - D...		AX510000...		
4	SPC Paym...	RPH7550...	SUAUX - S...	00051 - A...	00000 - D...		AX510000...		
5	SPC Paym...	RPH6550...	SUAUX - S...	00051 - A...	00000 - D...		AX510000...		
6	SPC Paym...	RPH8650...	SUAUX - S...	00051 - A...	00000 - D...		AX510000...		
7	SPC Paym...	OPH1400...	EDGEN - E...	00116 - In...	00000 - D...				
8	SPC Fringe	OPH1400...	EDGEN - E...	00116 - In...	00000 - D...				

*This sheet is for entering the following:

- SPC Payments
- SPC Fringe
- INC Payments
- INC Fringe
- PPP Payments (if applicable)
- PPP Fringe (if applicable)
- Operating Compensation

***Click on the Non-Compensation Sheet-HSC**

- On the far right on the blue ribbon, click on “Levels” to select your GL

#	ACCOUNTS	LEVEL	FUND	FUNCTION	ENTITY	PROJECT	SOURCE	PURPOSE	NOTES
1	OPERAT	MED00740 Service Contracts SVCCT A...	SVCCT - Service Contracts	00013 - Public Service	00000 - DEFAULT ENTITY		SC000102...		
2	OPERAT	MED00740 Service Contracts SVCCT A...	SVCCT - Service Contracts	00013 - Public Service	00000 - DEFAULT ENTITY		SC000098...		
3	OPERAT	MED00740 Service Contracts SVCCT A...	SVCCT - Service Contracts	00013 - Public Service	00000 - DEFAULT ENTITY		SC000065...		
4	OPERAT	MED00740 Service Contracts SVCCT A...	SVCCT - Service Contracts	00013 - Public Service	00000 - DEFAULT ENTITY		SC000103...		
5	OPERAT	MED00740 Service Contracts SVCCT A...	SVCCT - Service Contracts	00013 - Public Service	00000 - DEFAULT ENTITY		SC000097...		
6	OPERAT	MED00740 Service Contracts SVCCT A...	SVCCT - Service Contracts	00013 - Public Service	00000 - DEFAULT ENTITY		SC000057...		
7	OPERAT	MED00740 Service Contracts SVCCT A...	SVCCT - Service Contracts	00013 - Public Service	00000 - DEFAULT ENTITY		SC000099...		
8	OPERAT	MED00740 Service Contracts SVCCT A...	SVCCT - Service Contracts	00013 - Public Service	00000 - DEFAULT ENTITY		SC000096...		
9	OPERAT	MED00740 Service Contracts SVCCT A...	SVCCT - Service Contracts	00013 - Public Service	00000 - DEFAULT ENTITY		SC000059...		

This sheet is for entering the following:

- Operating Expenses (OPERAT)

These can be broken out into the following categories but it is NOT mandatory:

COMCAT INCENT OPERAT
 DBTSRV LIBRBK OVRHED STFXCS
 DPTEXP MBRSHR RNTLEA SUPPLY
 EQUIPT MCHRES SCHOLR TRAVEL
 FACXCS MISCEX SERVCX UTILTY

***Click on the Revenue Input Sheet-HSC (OPTIONAL)**

- On the far right on the blue ribbon, click on “Levels” to select your GL

#	ACCOU...	LEVEL	ENTITY	FUNCTI...	FUND	SOURCE	PURPOSE
1	OPERATIN...	ADH0305...	00000 - D...	00116 - In...	EDGEN - E...		
2	OPERATIN...	ADH0305...	00000 - D...	00116 - In...	MISCA - A...		
3	OPERATIN...	ADH0300...	00000 - D...	00116 - In...	MISCA - A...		
4	OPERATIN...	ADH0300...	00000 - D...	00116 - In...	EDGEN - E...		
5	OPERATIN...	ADH0300...	00000 - D...	00061 - Se...	SUAUX - S...	DNU_SU3...	
6	OPERATIN...	ADH0308...	00000 - D...	00216 - S...	NONSP - ...		

This sheet is for entering the following:

Operating Revenue (OPERATING REV-Budget Only)

Steps for Completing a NonPersonnel/Operating/Revenue/Expense Position:

When entering expense budgets, you are only required to enter the ChartField spreads and amounts. You will enter a separate row for each unique piece of the budget.

Please note: Source budgets **will not** be set *unless* they are *required sources*. All optional source budgets will be controlled at the overall Org + Fund + Function level. While all required sources (SUAUX, EDWCH, SVCCT, EGFE, and AUFEE) will be controlled at the Org + Fund + Function + Source level.

Examples of how Operating budgets will be translated to the GL:

Example #1: A department has EDGEN funds, none of which are identified to a specific source:					
<u>FUND</u>	<u>GL Org</u>	<u>Function</u>	<u>Entity</u>	<u>Source</u>	<u>Ann Amt</u>
EDGEN	ADM101	00014	00000		\$20,000
This will translate to the General Ledger as an overall GL ORG budget of \$20,000.					

Example #2: A department has MISCA funds, part of which are identified to a specific source and part of which are left to the discretion of the department:					
<u>FUND</u>	<u>GL Org</u>	<u>Function</u>	<u>Entity</u>	<u>Source</u>	<u>Ann Amt</u>
MISCA	ADM101	00011	00000	ADM11111	\$10,000
MISCA	ADM101	00011	00000		\$20,000
This will translate to the General Ledger as an overall GL ORG budget of \$30,000. NO Source budget will be established because this source is optional.					

Example #3: A department has EDWCH funds, all of which are identified to specific source:					
<u>FUND</u>	<u>GL Org</u>	<u>Function</u>	<u>Entity</u>	<u>Source</u>	<u>Ann Amt</u>
EDWCH	ADM101	00012	00000	EC111111	\$10,000
EDWCH	ADM101	00012	00000	EC222222	\$20,000
This will translate to the General Ledger as an overall GL ORG budget of \$30,000 and TWO individual Source budgets. The source will be limited to the funds available in the individual source budget.					

If you have questions regarding how your budget will translate to the General Ledger, please contact the Budget Office.

Expense budgets should **NOT** be established for SPNSR funds. Budgets for operating expenses for SPNSR are established by Grants and Contracts Accounting at the time the award is initiated and not during budget formulation. Please contact Grants and Contracts Accounting if you have any questions concerning SPNSR budgets.

SPNSR Expenses – All non-Personnel expenses paid from the SPNSR fund should not be entered into the Budget Formulation System. Grants and Contracts Accounting will enter these directly into the General Ledger system based upon the actual awards. Personnel paid from the SPNSR fund should be entered in order to accurately set up their pay source as of July 1.

Service Unit and Auxiliary Budgets – All budgets for service units and auxiliaries **must** be entered during budget formulation. The Budget Office will provide Service Unit Accounting a list of the service unit and auxiliary budgets for their review.

Service units and auxiliaries have more detailed budget requirements that are required to be submitted to Service Unit Accounting. These additional requirements include a self-evaluation, a charge sheet with calculations, and an organizational chart. Service Unit Accounting will contact service units and auxiliaries to arrange for completion of the budget process. Please contact Stacey Risinger at 271-2246 if you have any questions.

Grants and Contracts Accounting has provided a list of all projects with a project end date of 6/1/2024-7/10/2024. Each of these should be reviewed with the PI to determine if the project will continue in FY25. If the project will continue, either an advance account (ECAV) or extension will need to be completed. If the advance account or extension is not completed, the project will not be available for salaries to post to on 7/1/2024.

**Note to departments working with state agencies. Many state agencies are refusing to cover expenses prior to the execution date of the contract. This means that the contract must be fully negotiated and signed by both parties prior to expenses being allowable. Make sure you are working with your state contacts now to ensure that a contract can be in place by 7/1/2024.

Reports



- Home
- Sheets >
- Assumptions >
- Reports >**
- Dashboards
- Announcements >
- Processes >
- Workflow
- Formulas
- Modeling >
- Administration
- Integration >
- Support >

Reports

Overview

To balance to your target letter run the “EDGEN & EGFREE Balance Check” report.

1. Click on Budget Reports-HSC under Shared Reports
2. Click on the report

07. EDGEN & EGFREE Balance Check(Dept_Level) - New

3. Choose the level (top left) and click run report

Level ADM_FIN Administration & Finance HSC ▾

Level	Expense								
	FY2024			FY2023			FY2023		
	Original Budget			Original Budget			Revised Budget		
	EDGEN - Educ & Gen Allocated	EGFEE - Educ & Gen Student Fees	Subtotal	EDGEN - Educ & Gen Allocated	EGFEE - Educ & Gen Student Fees	Subtotal	EDGEN - Educ & Gen Allocated	EGFEE - Educ & Gen Student Fees	Subtotal
ADMINFIN_H Administration & Finance (Rollup)									
CFOH CFO HSC (Rollup)									
CONTR_H Controller's Office HSC (Rollup)									
ADH03050 PAYROLL									
ADH03001 FINANCIAL SERVICES									
ADH03080 GRANTS & CONTRACTS ACCTG									
ADH03070 BURSAR									

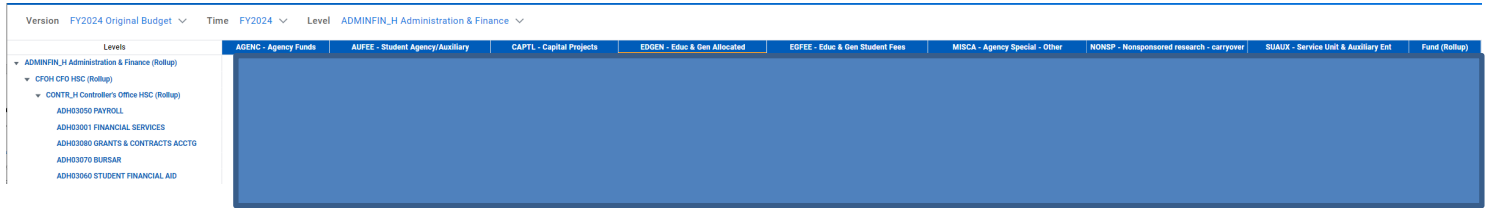
To check all funds run the “Budget-By Department and Fund” report

1. Click on Budget Reports-HSC under Shared Reports
Click on the report

[06. Budget - By Department & Fund\(inc. other & non-compen...](#)

2. Choose parameters to run and click run report

Version [FY2025 Original Budget](#) ▾ Time [FY2025](#) ▾ Level [ADMINFIN_H Administration & Finance](#) ▾



To check on a split person run the “HSC Employee Lookup by Person-Distribution Only Report” or the “HSC Employee Lookup by Person with All Salary Options” report

1. Click on Budget Reports-HSC under Shared Reports
2. Click on the report

[04. HSC Employee Lookup by Person - Distribution Only](#)

3. Click “show all parameters” and then enter the parameters and run report

Employee [\[Redacted\]](#) - [Pereira,Anne](#) ▾ Level [OUHSC](#) ▾ Version [FY2025 Original Budget](#) ▾ Time [FY2025](#) ▾

NOTE: Information will only be up to date on Proposed Distribution Salary as much as it has been updated in the system.

Employee	Levels	Fund	FY2025	
			Current Distribution Salary	Proposed Distribution Salary
[Redacted] Pereira,Anne	GRH10000 Admin Dean	EDGEN - Educ & Gen Allocated	[Redacted]	[Redacted]
	PHR00200 Pharmaceutical Sciences	EDGEN - Educ & Gen Allocated		
	PRH00166 Ctr - Clinic&Translation Rsch	SPNSR - Sponsored Programs		

To get an overall increase report for your department run the “HSC Increase Report Final-Overall Totals w/Details” report

1. Click on Budget Reports-HSC under Shared Reports
2. Click on the report

[02. HSC Increase Report Final-Overall Totals w/Details](#)

3. Choose parameters to run and click run report
4. It will automatically pull into a separate excel file.

To get view the available remaining budget for the current fiscal year run the “Available Budget Report2-HSC” report

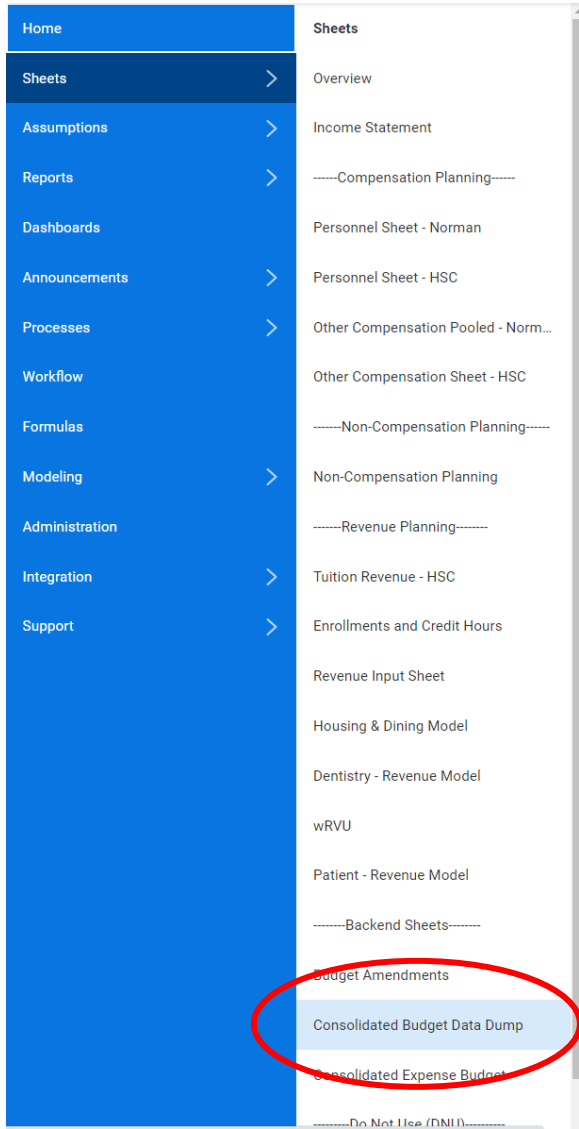
1. Click on Budget Reports-HSC under Shared Reports
2. Click on the report
[Available Budget Report2-HSC 1.4.22](#)
3. Choose parameters to run and click run report (can run by overall funds or by individual funds)

Level **ADH01001 VP ADMIN & FINANCE** ▾ Fund **Fund** ▾ Year **FY2023** ▾ Version **FY2023 Revised Budget** ▾

	FY2023			Available Remaining Budget %
	Actuals	FY2023 Revised Budget	Available Budget Remaining \$	
▼ Expense				
▼ EXPEND				
▶ Salary				42%
▶ Fringe Benefit Pool				42%
▶ Travel				0%
▶ Miscellaneous				0%
▶ Department Expense				0%
▶ Equipment				0%
▶ Memberships				0%
▶ Operating				100%
▶ Services				0%
▶ Communications/Postage				0%
▶ Supplies				0%
▶ Rent/Lease				0%
Total EXPEND				50%
Total Expense				50%

Consolidated Data Dump

1. Click on Sheets
2. Click on Consolidated Data Dump



From here you can download into excel or view within the system. This report shows everything that has been entered into the budget system. It updates once a day at 2:30am.

#	ACCOUNT T...	LEVEL	ACCOU...	ACCOUNT C...	EMPLOY...	POSITION	FUND	FUNCTI...	ENTITY	PROJECT	PURPOSE	SOURCE	JOB CO...	EE0-6	EMP GR...
1	Fringe	ADH0305...	521511 W...	521511	999999 - ...	00005400...	EDGEN - E...	00116 - In...	00000 - D...	No_Project					
2	Fringe	ADH0305...	511011 S...	511011	999999 - ...	00004250...	MISCA - A...	00116 - In...	00000 - D...	No_Project					
3	Fringe	ADH0305...	521511 W...	521511	528567 - L...	20002102...	MISCA - A...	00116 - In...	00000 - D...	No_Project			6880		
4	Fringe	ADH0305...	511011 S...	511011	543127 - ...	00408225...	EDGEN - E...	00116 - In...	00000 - D...	No_Project			6501		
5	Fringe	ADH0305...	511011 S...	511011	502097 - ...	00003800...	EDGEN - E...	00116 - In...	00000 - D...	No_Project			6999		
6	Salary_NonCo...	ADH0305...	511011 S...	511011	547157 - ...	20002794...	EDGEN - E...	00116 - In...	00000 - D...	No_Project			0919	Nonfaculty	Salaried St...
7	Salary_NonCo...	ADH0305...	OPERAT	OPERAT			MISCA - A...	00116 - In...	00000 - D...						
8	Salary_NonCo...	ADH0305...	OPERATIN...	OPERATING REV			MISCA - A...	00116 - In...	00000 - D...						
9	Salary_NonCo...	ADH0305...	OPERAT	OPERAT			EDGEN - E...	00116 - In...	00000 - D...						
10	Salary_NonCo...	ADH0305...	511011 S...	511011	530208 - ...	00408235...	MISCA - A...	00116 - In...	00000 - D...	No_Project			6554		

Personnel Sheet Definitions

Personnel Sheet Data:

POSITION	EMPLOYEE	EXPENSE ACCOUNTS(*)	LEVEL(*)	FUND(*)	FUNCTION(*)	ENTITY(*)	PROJECT	SOURCE	PURPOSE	CURRENT FTE(*)	CURRENT ANNUAL SALARY	CURRENT DISTRIBUTION %	CURRENT DISTRIBUTION SALARY
REASON CODE	INCREASE %	PROPOSED FTE(*)	PROPOSED ANNUAL SALARY(*)	PROPOSED DISTRIBUTION SALARY(*)	PROPOSED DISTRIBUTION %	FRINGE RATE	FRINGE BENEFITS	BUDGETED SALARY + FRINGE	NOTES				
HIRE DATE(*)	REHIRE DATE	TERMINATION DATE	REGULAR / TEMP	EMPLOYEE TYPE	JOB CODE	EEO-5	EMP GROUP	UNIT	COMBO CODE				

- **Position Number** – The number necessary to drive the Payroll, Human Resource, and Budget Formulation Systems. Each position has a unique number, and can only be associated with one employee (i.e. two employees cannot share one position number).
- **Name** – The employee’s name. The correct format for this field is “Last,First Middle”
- **EmplID** – Each employee has a unique id number, and can only be associated with them.
- **Reason Code** – Identifies the explanation for increase or change.
- **Employee Type** – Defines whether the position is Salaried or Exception Hourly.
- **Job Code** – A value assigned to each Job Title by Human Resources.
 - **Title Changes** – Title changes may be made during the process *with the completion of an e-PAF information*. The only exception to the requirement is for Faculty Promotions that have been approved by the OU Regents. Human Resources will coordinate with the Budget Office to ensure titles are correct on the final budget.
- **FTE** – Refers to percentage of hours worked by an employee of a specified work year (2080 hours). An employee’s FTE **cannot** exceed 1.0 (or 100%) as shown on the page above. The Budget Formulation System includes two separate FTE values. “Position FTE” represents the percentage of time provided by that position in relation to the total time provided by all positions for that employee. “Employee FTE” represents the combined full time equivalent of all positions the employee holds.

Example: If an employee is budgeted for one position, the position FTE and employee FTE would be the same. However, if an employee is budgeted in two positions and one provides 75% of the **total time** for that employee, the FTE for that position is .75 and the other position would be .25. The overall employee FTE would be 1.00.
- **Fund** – This ChartField establishes the highest level of accounting and budgeting concern at OUHSC. The exhibit below maps each Fund value to the State Fund that holds the cash for that value.

The 701 Fund is the State fund that holds all non-appropriated and unrestricted revenue:

Non-Appropriated Funds			
PeopleSoft Fund	PeopleSoft Fund Description	OSF Fund Number	Description
CLNOP	Clinical Operations	701	All other clinical activity
CLNOU	Clinical Operations - OU Medicine	701	Clinical Operations associated with OU Medicine enterprise
RSOKC	Residency Program - OKC	701	OKC Residency Program

RSTUL	Residency Program – Tulsa	701	Tulsa Residency Program
MISCA	Miscellaneous Agency Special Funds	701	Misc Agency activity
SUAUX	Service Unit & Auxiliary Enterprises	701	Service unit and auxiliary activity
AGENC	Agency	701	Student organizations (self-generated funds)
SVCCT	Service Contracts	701	Fee for service professional agreements
AUFEE	Student Agency/Auxiliary fees	701	Student fees received through Bursar
OUFND	OU Foundation Reimbursable Exp	701	OUF reimbursed expenses

The 290 Fund is the State fund that holds our State Appropriation and Tuition and Fee revenue, as well as our Endowed Chair transactions:

State-Appropriated Funds			
PeopleSoft Fund	PeopleSoft Fund Description	OSF Fund Number	Description
EDGEN	Educ & Gen Allocated	290	State Budgeted accounts, formerly STATE fund
EDFEE	Educ & Gen Student Fees	290	Student Fees received through Bursar, formerly STATE fund
EDWCH	Endowed Chairs/Professorships	290	Endowed Chairs/Professorship accounts

The 430 Fund is the State fund that holds all revenue provided by Grantors, Donors, and other providers who place restrictions or conditions on the funds expenditure:

Restricted Funds			
PeopleSoft Fund	PeopleSoft Fund Description	OSF Fund Number	Description
SPNSR	Sponsored Program	430	Sponsored research accounts
NONSP	Nonsponsored research - carryover	430	Nonsponsored research carryover accounts. Formerly MISCD fund.

Please note: The SPNSR fund can **ONLY** be used in conjunction with a Project/Grant beginning with ‘C#’ or in the new PeopleSoft environment with an auto generated number assigned by Grants and Contracts Accounting. Also, EXTREME CARE must be exercised when considering budget transfers and source changes. Generally, it is NOT OK to cross Funds.

- **Level (GL Org)** – This ChartField represents the College/Department/Section to be charged for an expenditure. Keep in mind that some GL Orgs are merely “place-holders” and will be used for reporting only. You should make sure which GL Orgs in your area can actually receive budget and accept charges for expenditures.
 - **HR Dept vs. GL Org** – The HR Dept is PeopleSoft’s way of identifying the department. It is *not* the same as the GL Org. Frequently, these two may share the same value, but they are not the same. The HR Dept is for Human Resources, ETR, and Budget Book purposes, while the GL Org is for budgetary control and accounting

purposes in the General Ledger. The HR Dept identifies the department a position belongs to, while the GL Org identifies how that position is being paid.

- **Function** – This ChartField represents the purpose for which funds are spent. The valid values are listed below and are explained in detail beginning on page 22.
 - The following chart lists the most commonly used Functions which may help to determine which Function value to use during Budget Formulation:

Function	Budget Personnel as:	Budget Expense as:	Use for Vouchers:
Instruction	00111, 00211, 00311, 00411	00011	00111, 00211, 00311, 00411
Instruction - SPNSR	00111	N/A	00111
Research	00012	00012	00012
Public Service	00013	00013	00013
Academic Support	00014	00014	00014
Academic Support – IT Only	00814	00814	00814
Student Services	00015	00015	00015
Institutional Support	00116, 00216	00016	00116, 00216
Institutional Support – IT Only	00816	00816	00816
Operation and Maintenance of Plant	00017	00017	00017
Scholarships and Fellowships	00018	00018	00018
Clinical Operations	00124, 00224, 00324, 00424, 00524, 00624	00024	00124, 00224, 00324, 00424, 00524, 00624
Agency-Student/Staff/Faculty	00031	00031	00031
Auxiliary Enterprises	00051	00051	00051
Service Units	00061	00061	00061
Recharge Centers	00071	00071	00071

- **Entity** – This ChartField is reserved for departmental use for the purpose of tracking expenditures by employee/person. Ranges of values have been assigned to each department. If a department chooses not to use a subclass then 00000 should be entered.
- **Project/Grant** –Used to track transactional information for a specific Sponsored Program.
- **Source** – Used to track transactional information for an Endowed Chair, Service Unit, Auxiliary Enterprise, Student Fees processed through the Bursar, or optional value as established by a college/department.
- **Purpose** – Optional field used to track transactional information established by a college/department.
- **GL Account** – Also referred to by the Human Resources department as the Fringe Benefit Account – This ChartField represents the specific type of payroll account (salary, wages, etc.) to be used to determine the fringe benefits that will be charged. It is derived based on type of employee, Job Code, FTE, etc.
- **Proposed Annual Salary** – Represents what the position’s budget for FY23 will be, if approved by the Regents.
- **Fringe Amount**– The amount of fringe benefits to be charged the ChartField spread. This amount is derived based on the Fund and HR Account Code. This field will not populate or change until the panel is “Saved”.

Please note: The fringe benefit rates have been built into the Budget Formulation System and will automatically calculate for personnel positions. You no longer have to manually calculate and input those. However, you **must** calculate and enter the fringe benefits for Special Payments, Incentive Payments, and PPP Payments. Due to the nature of these types of payments, there is no set rate and therefore, the Budget Formulation System cannot calculate the fringe for these positions.

Fringe Benefit Rates: (subject to change)

The University does not charge fringe benefits by actual amount; instead rates are applied depending on the type of employee, FTE, and source of funds. The **estimated** rates are:

31.00% Full-Time Salaried and Hourly Faculty/Staff (50% FTE or more)

35.40% Full-Time Salaried and Hourly Faculty/Staff (50% FTE or more) with appointments to sponsored programs (Fund is SPSNR and Project begins with C#)

7.50% Part-Time Salaried and Hourly Faculty/Staff (Less than 50% FTE; includes temps and student assistants that are subject to FICA/Medicare taxes)

16.30% Residents and Fellows (includes post-doctoral research fellows)

1.20% Students (includes trainees, graduate research assistants, graduate teaching assistants, and pre-doctoral fellows)

14.80% Faculty Limited Benefit

Rate of Pay – PeopleSoft requires tracking of monthly rates for *all* employees, regardless of whether they are hourly or salaried. In order to achieve consistent rates of pay among employees with the same hourly rate of pay, job title, and FTE, enter exactly the same annual rate (monthly x 12) for each employee in the Budget Formulation System. When the roll to HR occurs, these employees will be given the same hourly rate, monthly rate, and annual rate. On paperwork, or the e-PAF information, complete the *monthly* amount field, regardless of whether an employee is hourly or salaried. This will ensure the correct hourly and annual rates are assigned in PeopleSoft.

“Legal” ChartField spreads include:

Fund	Function	Project (Grants use only)	Source/Purpose
AGENC	MUST be 00031	N/A	Optional, cannot begin with EC, EH, AH, SU, or AX
AUFEE	Varies by fee type	N/A	Required source, MUST begin with AH
CLNOP and CLNOU	Should primarily be 00024	C# or Grants assigned number for cost share	Optional, cannot begin with EC, EH, AH, SU, or AX
EDFEE	Varies by fee type	N/A	Required source, MUST begin with EH
EDGEN	Any, except 00030, 00031, 00051, 00061, or 00071	C# or Grants assigned number for cost share	Optional, cannot begin with EC, EH, AH, SU, or AX
EDWCH	Should primarily be 00011 or 00012	C# or Grants assigned number for cost share	Required source, MUST begin with EC
MISCA	Any, except 00031, 00051, 00061, or 00071	C# or Grants assigned number for cost share	Optional, cannot begin with EC, EH, AH, SU, or AX
NONSP	Any, except 00017, 00031, 00051, 00061, OR 00071	C# or Grants assigned number for cost share	Optional, cannot begin with EC, EH, AH, SU, or AX
RSOKC and RSTUL	Should primarily be 00011	N/A	Optional, cannot begin with EC, EH, AH, SU, or AX
SPNSR SP490	MUST be 00011, 00012, 00013, or 00018 Each project can have only one Program	Required, MUST begin with C# or Grants assigned number	Optional, cannot begin with EC, EH, AH, SU, or AX
SUAUX	MUST be 00051	N/A	Required source, MUST begin with AX
SUAUX	MUST be 00061 or 00071	N/A	Required source, MUST begin with SU
SVCCT	MUST be 00013	N/A	Required source, MUST begin with SC

For **optional** Sources and Purposes, the first characters **must** be the assigned values for that department.

In addition, C# projects or project numbers assigned by Grants (required for SPNSR fund) can be associated with **only one** GL Org and **only one** Function. The appropriate GL Org and Project will be assigned by Grants and Contracts Accounting when the project is established.

SVCCT Fund

The SVCCT Fund is a non-appropriated fund established to administer “fee for service professional agreements.” These agreements route through the Office of Research Administration and carry an overhead recovery requirement. The Fund translates to OSF fund number 701. The SVCCT Fund carries a required source association beginning with “SC.” Source numbers are assigned by Grants and Contracts Accounting. Since these are service agreements, program 00013 should be the only function tied to the source value administered in the Fund.

To give you some idea of what types of services are being provided under these agreements, the following examples were taken from actual agreements.

- Perform MALLS analyses on samples of hyaluronic acid.
- Test compounds in *in vitro* wound healing assays.
- Provide HLA typing of samples provided by contractor.

Once you have entered a legal ChartField spread, the system will search HR for an existing HR Account Code. If none exists, the system will assign a generic HR Account Code. All HR Account Code spreads will be reviewed by the Budget Office, Human Resources, and Grants and Contracts Accounting to ensure they comply with established University policies. If the spread is in agreement with University policies, a new HR Account Code will be established; otherwise, the department will be contacted to change the spread.

Oklahoma State Department of Health (OSDH) – OSDH effective dates their contracts as of the date of final signature and issue of a PO. If a fully executed contract (complete with their PO number) is not in place by July 1st, OSDH may not pay for services performed between July 1st and the effective date of the contract. An ECAV will be accepted; but the alternate source will be used automatically if the OSDH will not honor costs incurred prior to the effective date of the contract.

Pre IRB-IACUC Spending Authority – All chartfields involving the fund SPNSR that require either IRB approval or IACUC approval will need to have approval in place that extends through the term of the project/grant. If approvals have not been made, NO OBLIGATIONS MAY BE MADE AGAINST THIS PROJECT FOR ANY RESEARCH INVOLVING HUMAN AND/OR ANIMAL SUBJECTS UNLESS THE IRB AND/OR IACUC IS CURRENT.

If you have any questions regarding the appropriateness of a ChartField spread, please call General Accounting at 271-2355; for SPNSR funds, call Grants and Contracts Accounting at 271-2177.

Function Definitions

Function 00011 - Instruction (*Note: this is a roll-up Function and should NOT be used directly; use the SPECIFIC Function codes shown below*). – Expenditures for all activities that are part of an institution’s instruction program. The Instruction code includes those activities carried out for the express purpose of eliciting some measure of educational change in a learner or group of learners. “Educational change” is defined to include (1) the acquisition or improved understanding of some portion of a body of knowledge, (2) the adoption of new or different attitudes, and (3) the acquisition or increased mastery of a skill or set of skills. The activities that may be carried out to elicit these educational changes include both teaching activities and facilitating activities. (Note: Facilitating activities are more commonly associated with the design and guidance of a learning experience rather than with teaching something to a learner.) Facilitating is considered an integral part of the design and conduct of an instructional program, but academic advising generally is carried out as a support Function for an instructional program. Therefore academic-advising activities are classified within the Academic Support function. Expenditures for credit and non-credit courses (except extension non-credit courses), for academic, vocational, and technical instruction, for remedial and tutorial instruction, and for regular, special, and extension sessions should be included. Expenditures for departmental research and public service that are not separately budgeted should be included in this classification. This Function excludes expenditures for academic administration when the primary assignment is administration--for example, academic deans. **However, expenditures for department chairpersons, in which instruction is still an important role of the administrator, are included in this Function.**

Function 00111 – Instruction – Expenditures for all instruction activities as defined above. As a general rule, most faculty will use this code unless they are primarily performing Research (Prog 12) or Departmental Research (Prog 311).

Function 00211 – Departmental Business Administration (Non-Faculty) – Instruction – Includes expenditures for administrative and supporting services performed by non-faculty departmental personnel in support of the Instruction mission. Faculty should not be budgeted with this code.

Function 00311 – Departmental Research – Research, development, and scholarly activities that are not *organized research* and, consequently, are not separately budgeted and accounted for. Departmental research is considered as a part of the Instruction function.

Function 00411 – Residency Support – Residency expenditures that are incurred in support of the College residency program.

Function 00012 - Research – Expenditures for activities specifically organized to produce research outcomes, whether commissioned by an agency external to the institution or separately budgeted and accounted for by an organizational unit within the institution. The Research code includes those activities intended to produce one or more research outcomes including the creation of knowledge, the organization of knowledge, and the application of knowledge. Subject to these conditions, it includes expenditures for individual and/or project research as well as those of institutes and research centers. This Function does not include all sponsored programs nor is it necessarily limited to sponsored research, since internally supported research programs, if separately budgeted and accounted for by the institution under an internal application of institutional funds, might be included in this Function under the circumstances described above. Instructional activities, such as workshops, short courses, and training grants, should not be classified within the Research function but should be classified as part of Instruction unless they satisfy the specific criteria outlined for inclusion within the Public Service function. This Function includes the following: Institutes and research centers--Includes expenditures for research activities that are part of a formal research organization created to manage a number of research efforts. While this function includes agricultural experiment stations, it does not include federally funded research and development centers, which should be classified as independent operations. Individual and project research--Includes expenditures for research activities that normally are managed within academic departments. Such activities may have been undertaken as the result of a research contract or grant or through a specific allocation of the institution's general resources.

Function 00013 - Public Service – Expenditures for activities that are established primarily to provide non-instructional services beneficial to individuals and groups external to the institution. The Public Service function includes those program elements established to make available to the public the various unique resources and capabilities of the institution for the specific purpose of responding to a community need or solving a community problem. This function includes the provision of institutional facilities, as well as those services of the faculty and staff that are made available outside the context of the institution's regular instruction and research programs. These activities include community service programs (excluding

instructional activities) and cooperative extension services. Included in this Function are conferences, institutes, general advisory services, reference bureaus, radio and television, consulting, and similar non-instructional services to particular sectors of the community. If a particular set of activities was initiated and funded by an external group or agency apart from the institution's normal instruction or research programs, those activities generally should be included in the Public Service function. The rationale for this classification is that the institution is making available its particular unique resources, services, and expertise in order to either serve a community need or solve a community problem.

Function 00014 - Academic Support – Expenditures primarily to provide support services for the institution's primary missions--instruction, research, and public service. It includes: (1) the retention, preservation, and display of educational materials--for example, libraries, museums, and galleries; (2) the provision of services that directly assist the academic functions of the institution, such as demonstration schools associated with a department, school, or college of education; (3) media such as audiovisual services and technology such as computing support; (4) academic administration (including academic deans but not department chairmen) and personnel development providing administration support and management direction to the three primary missions; and (5) separately budgeted support for course and curriculum development. For institutions that currently charge certain of the expenditures--for example, computing support--directly to the various operating units of the institution, this Function does not reflect such expenditures.

Academic Administration – Includes expenditures for activities specifically designed and carried out to provide administrative and management support to the academic programs. This sub-activity is intended to separately identify only expenditures for activities formally organized and/or separately budgeted for academic administration. It includes the expenditures of academic deans (including deans of research, deans of graduate schools, and college deans), but does not include the expenditures of departmental chairpersons (which are included in the appropriate primary function categories). It also includes expenditures for formally organized and/or separately budgeted academic advising. Expenditures associated with the office of the chief academic officer of the institution are not included in this sub-activity, but should be classified as Institutional Support.

Other Academic Support – Includes expenditures for administrative and supporting services performed by non-faculty departmental personnel.

Libraries – Includes expenditures for organized activities that directly support the operation of a catalogued or otherwise classified collection.

Museums and Galleries – Includes expenditures for organized activities that provide for the collection, preservation, and exhibition of historical materials, art objects, scientific displays, etc. Libraries are excluded.

Educational Media Services – Includes expenditures for organized activities providing audiovisual and other services that aid in the transmission of information in support of the institution's instruction, research, and public service programs.

Ancillary Support – Includes expenditures for organized activities that provide support services to the three primary programs, but that are not appropriately classified in the previous sub-activities. Ancillary support activities usually provide a mechanism through which students can gain practical experience. An example of ancillary support is a demonstration school associated with the school of education. However, the expenditures of teaching hospitals are excluded.

Personnel Development – Includes expenditures for activities that provide the faculty with opportunities for personal and professional growth and development to the extent that such activities are formally organized and/or separately budgeted. This sub-activity also includes formally organized and/or separately budgeted activities that evaluate and reward professional performance of the faculty. Included in this sub-activity are sabbaticals, faculty awards, and organized development programs.

Course and Curriculum Development – Includes expenditures for activities established either to significantly improve or to add to the institution's instructional offerings, but only to the extent that such activities are formally organized and/or separately budgeted.

Function 00015 - Student Services – Expenditures for offices of admissions and registrar and those activities whose primary purpose is to contribute to the student's emotional and physical well-being and to his or her intellectual, cultural, and social development outside the context of the formal instruction program. It includes expenditures for student activities, cultural events, student newspaper, intramural athletics, student organizations, intercollegiate athletics (if the program is

operated as an integral part of the department of physical education and not as an essentially self-supporting activity), counseling and career guidance (excluding informal academic counseling by the faculty) student aid administration, and student health service (if not operated as an essentially self-supporting activity).

Function 00016 - Institutional Support (*Note: this is a roll-up Function and should NOT be used directly; use the SPECIFIC Function codes shown below*) – Expenditures for: (1) central executive-level activities concerned with management and long-range planning of the entire institution, such as the governing board, planning and programming, and legal services; (2) fiscal operations, including the investment office; (3) administrative data processing; (4) space management; (5) employee personnel and records; (6) logistical activities that provide procurement, storerooms, safety, security, printing, and transportation services to the institution; (7) support services to faculty and staff that are not operated as auxiliary enterprises; and (8) activities concerned with community and alumni relations, including development and fund raising. The overall objective of the Institutional Support Function is to provide for the institution's organizational effectiveness and continuity. Appropriate allocations of institutional support should be made to auxiliary enterprises, hospitals, and any other activities not reported under the Educational and General heading of expenditures.

Function 00116 - Institutional Support – Expenditures for all institutional support activities as defined above.

Function 00216 - Sponsored Programs Administration – To be used only by the Office of Research Administration and by Grants and Contracts Accounting.

Function 00017 - Operation and Maintenance of Plant – Expenditures of current operating funds for the operation and maintenance of physical plant, in all cases net of amounts charged to auxiliary enterprises, hospitals, and independent operations. It does not include expenditures made from the institutional plant fund accounts. It includes all expenditures for operations established to provide services and maintenance related to grounds and facilities. Also included are utilities, fire protection, property insurance, and similar items.

Function 00018 - Scholarships and Fellowships – Expenditures for scholarships and fellowships--from current unrestricted funds--in the form of grants to students, resulting either from selection by the institution or from an entitlement program. It also should include trainee stipends, prizes, and awards, except trainee stipends awarded to individuals who are not enrolled in formal course work, which should be charged to instruction, research, or public service as appropriate. If the institution is given custody of the funds, but there is neither a selection by the institution nor an entitlement program, the funds should generally be accounted for and reported in the Agency Funds group rather than in the Current Funds group. Recipients of grants are not required to perform service to the institution as consideration for the grant, nor are they expected to repay the amount of the grant to the funding source. When services are required in exchange for financial assistance, as in the federal College Work-Study Program, the charges should be classified as expenditures of the department or organizational unit to which the service is rendered. Aid to students in the form of tuition or fee remissions also should be included in this Function. However, remissions of tuition or fees granted because of faculty or staff status, or family relationship of students to faculty or staff, should be recorded as staff benefit expenditures in the appropriate Functional expenditure Function. This Activity/Function includes the following: Scholarships which includes grants-in-aid, trainee stipends, tuition and fee waivers, and prizes to undergraduate students. Fellowships which includes grants-in-aid and trainee stipends to graduate students. It does not include funds for which services to the institution must be rendered, such as payments for teaching.

Function 00024 - Clinical Operations – (*Note: this is a roll-up Function and should NOT be used directly; use the SPECIFIC Function codes shown below*) – Includes all activities related to the operation and administration of clinics. Also includes Professional Practice Plan (PPP) Supplements.

Function 00124 - Clinical Operations – Expenditures for all clinical operations activities as defined above.

Function 00224 - Departmental Business Administration (Non-Faculty) – Clinical Operations – Includes expenditures for administrative and supporting services performed by non-faculty departmental personnel in support of the Clinical Operations function.

Function 00324 – Clinical Operations – Educational Services – expenditures incurred with clinical funds that are in support of the educational mission rather than the clinical mission.

Function 00424 – GME Support – Program Directors – includes expenditures made from clinical funds in support of program directors for the residency program in the college.

Function 00524 – Hospital Support – expenditures which are made from income derived from hospital support contracts.

Function 00624 – Clinical Billing Costs – expenditures for specific clinical billing costs

Function 00031 – Agency-Student/Staff/Faculty Organizations – Includes all activities related to funds that are not controlled by the University but are held in agency by the University for student, faculty, and staff organizations.

Function 00051 - Auxiliary Enterprises – Includes all activities related to the operation and administration of Auxiliary Enterprises.

Function 00061 - Service Units – Includes all activities related to the operation and administration of Service Units.

Function 00071 – Recharge Centers – Includes all activities related to the operation and administration of Recharge Centers.